

Retiree Health Plan Subsidy Chart - Tier 1

Rates are effective July 1, 2024 through June 30, 2025¹.

YEARS OF SERVICE	AGE AT RETIREMENT														
	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69
9 years or less	Minimum subsidy is \$30.32														
10	\$472.98	\$481.49	\$490.24	\$498.75	\$507.27	\$516.02	\$524.53	\$533.28	\$541.79	\$550.31	\$559.06	\$567.57	\$576.08	\$584.83	\$593.35
11	\$567.57	\$577.98	\$588.15	\$598.55	\$608.72	\$619.13	\$629.53	\$639.94	\$650.11	\$660.51	\$670.68	\$681.09	\$691.49	\$701.66	\$712.07
12	\$662.17	\$674.23	\$686.29	\$698.35	\$710.41	\$722.47	\$734.30	\$746.36	\$758.42	\$770.48	\$782.54	\$794.60	\$806.66	\$818.72	\$830.78
13	\$756.76	\$770.48	\$784.19	\$797.91	\$811.86	\$825.58	\$839.30	\$853.01	\$866.97	\$880.68	\$894.40	\$908.11	\$921.83	\$935.55	\$949.26
14	\$851.36	\$866.97	\$882.34	\$897.71	\$913.32	\$928.69	\$944.30	\$959.67	\$975.28	\$990.65	\$1,006.02	\$1,021.63	\$1,037.24	\$1,052.61	\$1,067.98
15	\$945.95	\$963.22	\$980.48	\$997.51	\$1,014.77	\$1,032.03	\$1,049.06	\$1,066.32	\$1,083.59	\$1,100.62	\$1,117.88	\$1,135.14	\$1,152.41	\$1,169.67	\$1,186.70
16	\$1,040.55	\$1,059.47	\$1,078.39	\$1,097.30	\$1,116.22	\$1,135.14	\$1,154.06	\$1,172.98	\$1,191.90	\$1,210.82	\$1,229.74	\$1,248.66	\$1,267.58	\$1,286.49	\$1,305.41
17	\$1,135.14	\$1,155.72	\$1,176.53	\$1,197.10	\$1,217.68	\$1,238.25	\$1,259.06	\$1,279.64	\$1,300.21	\$1,320.79	\$1,341.60	\$1,362.17	\$1,382.75	\$1,403.56	\$1,424.13
18	\$1,229.74	\$1,252.20	\$1,274.43	\$1,296.66	\$1,319.13	\$1,341.60	\$1,363.83	\$1,386.29	\$1,408.76	\$1,430.99	\$1,453.22	\$1,475.69	\$1,498.15	\$1,520.38	\$1,542.61
19	\$1,324.33	\$1,348.45	\$1,372.58	\$1,396.46	\$1,420.58	\$1,444.71	\$1,468.83	\$1,492.95	\$1,517.07	\$1,540.96	\$1,565.08	\$1,589.20	\$1,613.32	\$1,637.44	\$1,661.33
20	\$1,418.93	\$1,444.71	\$1,470.48	\$1,496.26	\$1,522.04	\$1,547.81	\$1,573.83	\$1,599.60	\$1,625.38	\$1,651.16	\$1,676.94	\$1,702.71	\$1,728.49	\$1,754.27	\$1,780.05
21	\$1,513.52	\$1,540.96	\$1,568.62	\$1,596.06	\$1,623.49	\$1,651.16	\$1,678.59	\$1,706.26	\$1,733.69	\$1,761.13	\$1,788.80	\$1,816.23	\$1,843.66	\$1,871.33	\$1,898.76
22	\$1,608.12	\$1,637.44	\$1,666.77	\$1,695.86	\$1,724.94	\$1,754.27	\$1,783.59	\$1,812.92	\$1,842.01	\$1,871.09	\$1,900.42	\$1,929.74	\$1,959.07	\$1,988.39	\$2,017.48
23	\$1,702.71	\$1,733.69	\$1,764.67	\$1,795.42	\$1,826.40	\$1,857.38	\$1,888.59	\$1,919.57	\$1,950.55	\$1,981.30	\$2,012.28	\$2,043.26	\$2,074.24	\$2,105.22	\$2,135.96
24	\$1,797.31	\$1,829.94	\$1,862.82	\$1,895.21	\$1,928.09	\$1,960.72	\$1,993.36	\$2,025.99	\$2,058.86	\$2,091.26	\$2,124.14	\$2,156.77	\$2,189.41	\$2,222.28	\$2,254.68
25	\$1,891.90	\$1,926.43	\$1,960.72	\$1,995.01	\$2,029.54	\$2,063.83	\$2,098.36	\$2,132.65	\$2,167.18	\$2,201.47	\$2,235.76	\$2,270.28	\$2,304.81	\$2,339.10	\$2,364.88
26	\$1,986.50	\$2,022.68	\$2,058.86	\$2,094.81	\$2,130.99	\$2,167.18	\$2,203.12	\$2,239.30	\$2,275.49	\$2,311.43	\$2,347.62	\$2,364.88	\$2,364.88	\$2,364.88	
27	\$2,081.09	\$2,118.93	\$2,156.77	\$2,194.61	\$2,232.45	\$2,270.28	\$2,308.12	\$2,345.96	\$2,364.88	\$2,364.88	\$2,364.88				
28	\$2,175.69	\$2,215.18	\$2,254.91	\$2,294.17	\$2,333.90	\$2,364.88	\$2,364.88	\$2,364.88							
29	\$2,270.28	\$2,311.67	\$2,352.82	\$2,364.88	\$2,364.88										
30	\$2,364.88	\$2,364.88	\$2,364.88												

There are additional rates that are not listed on this chart; contact the LADWP Health Plans Administration Office for those rates, if needed. The maximum subsidy is **\$2,364.88**

¹ The rates are subject to the approval of the Board of Water and Power Commissioners.

Retiree Health Plan Subsidy Chart Tier 1 for Retired Employees Under Age 55

Rates are effective July 1, 2024 through June 30, 2025¹.

YEARS OF SERVICE	AGE AT RETIREMENT						
	48	49	50	51	52	53	54
14 years or less	Minimum subsidy is \$30.32						
15	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32
16	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32
17	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.32	\$30.75
18	\$30.32	\$30.32	\$30.84	\$31.46	\$32.08	\$32.69	\$33.31
19	\$31.89	\$32.56	\$33.21	\$33.88	\$34.55	\$35.21	\$35.87
20	\$34.17	\$34.88	\$35.59	\$36.30	\$37.01	\$37.73	\$38.44
21	\$36.44	\$37.21	\$37.96	\$38.72	\$39.48	\$40.24	\$41.00
22	\$38.72	\$39.53	\$40.33	\$41.14	\$41.95	\$42.75	\$43.56
23	\$41.00	\$41.85	\$42.71	\$43.56	\$44.42	\$45.27	\$46.12
24	\$43.28	\$44.18	\$45.08	\$45.98	\$46.89	\$47.78	\$48.69
25	\$45.56	\$46.51	\$47.45	\$48.40	\$49.36	\$50.30	\$51.25
26	\$47.83	\$48.83	\$49.83	\$50.82	\$51.82	\$52.82	\$53.81
27	\$50.11	\$51.16	\$52.20	\$53.24	\$54.29	\$55.33	\$56.37
28	\$52.39	\$53.48	\$54.57	\$55.66	\$56.76	\$57.84	\$58.94
29	\$54.67	\$55.81	\$56.94	\$58.08	\$59.22	\$60.36	\$61.50
30	\$56.94	\$58.13	\$59.31	\$60.50	\$61.69	\$62.87	\$64.06
31	\$59.22	\$60.46	\$61.68	\$62.92	\$64.16	\$65.39	\$66.62
32	\$61.50	\$62.78	\$64.06	\$65.34	\$66.62	\$67.91	\$69.19
33	\$63.78	\$65.11	\$66.43	\$67.76	\$69.09	\$70.42	\$71.18
34	\$66.06	\$67.44	\$68.80	\$70.18	\$71.18	\$71.18	\$71.18
35	\$68.33	\$69.76	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18
36	\$70.61	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18	\$71.18

¹ The rates are subject to the approval of the Board of Water and Power Commissioners.

If years of service equal 37 or more, the maximum subsidy is **\$71.18**