

The maximum LADWP subsidy is \$2,035.90. Rates are effective July 1, 2022 through June 30, 2023.

LADWP and IBEW Local 18-Sponsored Health Plan Rates¹

Everyone except Owens Valley, Los Angeles Water and Power Dispatchers Association, Management Employees Association and Association of Confidential Employees²

| Coverage Level | Kaiser HMO | UHC HMO | UHC PPO | Health Plan of Nevada ³ | Anthem Blue Cross HMO (Local 18) | Anthem Blue Cross PPO (Local 18) |
|---|------------|------------|------------|------------------------------------|----------------------------------|----------------------------------|
| Employee only | | | | | | |
| With subsidy | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 |
| Without subsidy | \$719.40 | \$1,743.77 | \$1,171.42 | \$1,391.68 | \$1,626.20 | \$1,826.25 |
| Employee + 1 eligible dependent | | | | | | |
| With subsidy | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$0.00 | \$96.06 |
| Without subsidy | \$1,438.80 | \$2,031.49 | \$1,874.27 | \$2,788.71 | \$1,909.35 | \$2,131.96 |
| Employee + 2 or more eligible dependents | | | | | | |
| With subsidy | \$0.00 | \$196.12 | \$248.37 | \$0.00 | \$0.00 | \$616.68 |
| Without subsidy | \$2,035.90 | \$2,232.02 | \$2,284.27 | \$3,896.64 | \$2,035.90 | \$2,652.58 |

¹ The rates are subject to the approval of the Board of Water and Power Commissioners.

² Los Angeles Water and Power Dispatchers Association, Management Employees Association and Association of Confidential Employees will continue contributing toward their health insurance premiums.

³ Only for employees assigned to a Southern Nevada work location.