

# Only for Los Angeles Water and Power Dispatchers Association, Management Employees Association and Association of Confidential Employees<sup>(1)</sup>

Rates are effective July 1, 2018 through June 30, 2019.

Coverage Level	Kaiser HMO	UHC HMO	UHC PPO
<b>Employee Only</b>			
With subsidy (includes 5% contribution)	\$32.70	\$44.88	\$44.98
Without subsidy	\$653.93	\$897.52	\$899.63
5% contribution level <sup>(1)</sup>	\$32.70	\$44.89	\$44.98
<b>Employee + 1 eligible dependent</b>			
With subsidy (includes 5% contribution)	\$65.39	\$89.69	\$89.90
Without subsidy	\$1,307.86	\$1,793.70	\$1,797.90
5% contribution level <sup>(1)</sup>	\$65.39	\$89.69	\$89.90
<b>Employee + 2 or more eligible dependents</b>			
With subsidy (includes 5% contribution)	\$92.53	\$509.43	\$514.73
Without subsidy	\$1,850.63	\$2,260.06	\$2,265.36
5% contribution level <sup>(1)</sup>	\$92.53	\$100.00	\$100.00

<sup>(1)</sup>Up to a maximum of \$100

# LADWP and IBEW Local 18-Sponsored Dental Plan Rates

Rates are effective July 1, 2018 through June 30, 2019.

Coverage Level	Delta Dental Plan (PPO)	United Concordia Plus Dental Plan (DHMO)	Guardian Dental Plans (PPO and DHMO) (Local 18)
<b>Employee Only</b>			
With subsidy	\$0.00	\$0.00	\$0.00
Without subsidy	\$33.35	\$20.18	\$117.90
<b>Employee + 1 eligible dependent</b>			
With subsidy	\$0.00	\$0.00	\$0.00
Without subsidy	\$68.60	\$28.82	\$117.90
<b>Employee + 2 or more eligible dependents</b>			
With subsidy	\$0.00	\$0.00	\$0.00
Without subsidy	\$121.55	\$40.98	\$117.90

If you are a Security Officer (Class Code 3181), you are eligible to enroll in the LADWP Delta Dental Plan, or you may elect a United Concordia Dental Plan through Local Union 721 Zenith American Solutions by calling (877) 802-9740